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A University of Kent Academies Trust School

Friday 14<sup>th</sup> January 2022

Dear Parent/Carer

### **Re: Equalities Work – Update**

As part of our ongoing equalities work at the Academy, we will be running equality workshops for all Year 9 students on Thursday 20<sup>th</sup> and Monday 24<sup>th</sup> January. These sessions will provide students with the opportunity to discuss issues relating to equality and discrimination.

During Term 2, Year 10 and 11 students were invited to apply to become a *Student Mediator*. Training for the successful applicants will commence next week. This new role will create excellent opportunities for students to further develop their Leadership skills.

Other recent equalities work has included a *Year 7 Leadership Day*, themed around *culture*. The day provided students with the opportunity to explore their creative side and to take part in teambuilding activities. The Academy is continuing to review and develop the curriculum, to ensure that it is diverse and inclusive. Our Equalities Leaders are currently in the process of planning and organising a monthly cultural themed food day in the Lime Lounge.

The Academy is committed to ensuring that we continue to provide a safe and welcoming learning environment to all students. We understand that we must continue to listen to feedback and ensure an open dialogue around all issues in relation to equality. Therefore, we welcome and encourage your continued feedback; please forward any questions or suggestions that specifically relate to the equalities work at the Academy to the following email address:

[valueyourvoice@universityofkentacademiestrust.org.uk](mailto:valueyourvoice@universityofkentacademiestrust.org.uk)

Yours sincerely,

Miss E Durber

**Associate Assistant Principal and Curriculum Leader of Leadership**