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A University of Kent Academies Trust School

Monday 5th July 2021

Dear Parent/Carer

## **RE: Equalities Work – Student Workshops**

As part of our ongoing equalities work at the Academy, we are running equality and diversity workshops for all students.

Due to Covid restrictions and operating under year group 'bubbles' this past academic year, we have had less time to talk and listen to our students. We recognise the importance of ensuring that every student is heard, particularly reflecting the recent challenges that we have all faced. We are therefore looking forward to providing all students with the opportunity to share their thoughts in small discussion groups.

Other equalities work that is currently underway has included a full curriculum review, to ensure a more diverse and inclusive curriculum, additional CPD for staff and the establishment of student Equalities Leaders. Our Equalities Leaders are currently planning an exciting cultural event that will be taking place at the end of this term.

The Academy is committed to ensuring that we continue to provide a safe and welcoming learning environment to all students. We understand that we must continue to listen to feedback and ensure an open dialogue around all issues in relation to equality. Therefore, we welcome and encourage your continued feedback; please forward any questions or suggestions that specifically relate to the equalities work at the academy to the following email address:

valueyourvoice@universityofkentacademiestrust.org.uk

Once again, thank you for your continued support.

Yours sincerely,

Emily Durber Equalities Leader

Tolumba





